

Name: Dr. Deepak Kumar

Designation: Assistant Professor

Qualifications:

PhD- (Development Studies) Tata Institute of Social Sciences, Mumbai (2018-2022)

MPhil-(Development Studies) Tata Institute of Social Sciences, Mumbai (2016-2018)

MA-Public Administration- Jamia Millia Islamia, New Delhi (2014-2016)

PGDM-(Finance & IB) Institute of Management Education, Ghaziabad (2008-10)

Brief Profile:

Dr. Deepak Kumar holds a PhD & M.Phil. from the Tata Institute of Social Sciences (TISS), Mumbai. Presently he is associated with SRM University in Delhi-NCR Campus as an Assistant professor. Dr. Deepak Kumar is an accomplished professional in the academia and industry with more than 6 years of experience in teaching and industry. He has been part of Ph.D. summer school scholar in Brasilia, Brazil, in association with the International Public Policy Association (IPPA) and ENAP Brazil. He has more than 7 research papers in Peer Reviewed Journals, edited books. He has one patent published to his credit. He has been part of Future Leaders of Development 2017, organized by the Indian Institute of Management (IIM)- Udaipur and San Duke School of Public Policy USA. He is a reviewer of various journals in the Nature Publishing Group, Frontier Group and IGI Global Book chapter reviewer to name a few. His area of research varies in the area of Human Resource Management (especially the future of work, Work Life Balance) and Public Policy.

Academic Research:

Books- 00

Publications- 05

1. Jain, S., Kumar, D., Grover, M., Rani, M. Digital Fatigue and Employee Engagement in Hybrid Work: A Multilevel Perspective. ES 2025, 21 (1), 795-803.

<https://doi.org/10.69889/a1my9b22>

2. Onkarnath, Kumar, D. Indian Economy in 2014 - 2024 and the transformation of India. International Journal for multidisciplinary research. Vol. 7. (3), May-June 2025.

3. Kumar, D., Sekher, M. (2023). Minimum Support Price (MSP) & The Changing Nature of Rural Economy and Its Implications on Agriculture in Haryana". (Business Perspectives and Research, 0(0). <https://doi.org/10.1177/22785337231164205>

4. Kumar, D. (2023). Book review: N. Menon, Planning Democracy: How a Professor, an Institute, and an Idea Shaped India. Indian Journal of Public Administration, 0(0).



<https://doi.org/10.1177/00195561231166354>.

Conferences-

1. Presented a research paper titled "Mechanism of Carbon Accounting and Trading Schemes in India: Present Scenario, Challenges and Future Directions" in RISE 2025 by Jaipuria Institute of Management, Ghaziabad on 5th July, 2025.
2. Jharkhand's Particularly Vulnerable Tribal Groups (PVTGs) and Their Development in in the National Conference on Denotified Tribes, Semi-Nomadic and Nomadic Tribes on March 24- 25th, 2025 in Indian Institute of Public Administration (IIPA), New Delhi.
3. Exploring the Impact of Menstrual Leave Policies on Women's Career Progression, Workplace Equity, and Organizational Performance: An India at the International Conference on Advancing Financial, Digital and Health Inclusion: Steps towards Viksit Bharat@2047 held on 11th February 2025 by Department of Management Studies, Faculty of Management Studies, Jamia Millia Islamia, New Delhi in association with Indian Council of Social Science Research.
4. The 70-Hour Workweek: Risks, Realities, and Rethinking Work Culture for Sustainable Growth in 18th Gian Jyoti International conference held in Gian Jyoti Institute of Management and Technology in Chandigarh on 20th December, 2024
5. Linkage between Digital Trading Applications & Behavioral Intention among Young Investors: A study in the National Capital of India in BRAIN 2024- Department of Management Studies Netaji Subhash University of Technology (NSUT), Dwarka, New Delhi on 9th & 10th August 2024.
6. CIRCLE Graduate South Asia Conference Virtual Conference, October 4, 5, & 6, 2023 organized by Canada India Research Centre for Learning & Engagement (CIRCLE) University of Guelph. 2023.

Research Projects / Consultancy-00

Patents-01 (Granted)

Kumar, D., Bhatia, S., Arora, P., Gurumayun, P., Sharma (2024). B. Artificial Intelligence-Based Human Resource Kiosk. (Patent no-437421-001), India.

Book Chapters-04

- Challenges and Opportunities in Artificial Intelligence Adoption" edited by Bhatia, S & Grover, A. in Beyond Innovation: AI and Sustainability for a Resilient Future. Kunal Books, New Delhi. 2025.

- Kumar, D., Bhatia, S. (2025). The 70-Hour Workweek: Risks, Realities, and Rethinking Work Culture for Sustainable Growth. eds. Bedi, A., Singh, BSP. In Reflections on Business Management Emerging Perspectives and Practices. Saptrishi Publications, Chandigarh ISBN-978-8198964502, p64-69.

-Garg, K & Kumar, D. (2025). Sustainable Food Security in South Asia: A Comparative Analysis of India and Neighboring Countries. In ed. Bhatia, S. Sustainability in the Digital Age: Innovations, Behaviors, and Business Practices for a Greener Future. Kunal Books, New Delhi 978-93-6389-673. Pp 171-183.

-Kumar, D. (2024). India is becoming a Sporting Nation. In ed. Madhu Arora, Shubham Agarwal, & Alina Costin in proceeding to international conference on Developing Managerial capabilities and empowering youth to shape the future: G20Agenda for innovation and skill enhancement, Pune: Eureka Publications (A Division of EnTo Tech Pvt. Ltd.), ch-6, pp 54-58.

Seminar / Symposium-00

FDPs-

Participated in AIMA Biz Lab Edge Certificate Training n became “Certified Trainer”.

- Participated in Two Weeks online AICTE ATAL Faculty Development Program (FDP) on “Artificial Intelligence and its Applications in Business Management” at ASIAN SCHOOL OF BUSINESS from 16/12/2024 to 21/12/2024.

- Participated in Two Weeks Capacity Building Program (CBP) on “Incorporating Bhartiya Knowledge Traditions in Teaching and Research: Perspectives, Challenges and Way Forward” organized by School of Languages, Central University of Jammu in association with Indian Council of Social Science Research (ICSSR) and Bhartiya Sikhshan Mandal (BSM) from 20th November-3rd December 2024.

- Online Training Programme on “NEP Orientation and Sensitisation” being organised by Mahatma Hansraj Malaviya Mission Teacher Training Centre (MH-MMTTC), Hansraj College under the Malaviya Mission Teacher Training Programme, UGC in collaboration with Institute of Information Technology & Management from September 03, 2024 to September 13, 2024

- International FDP on “Ethics and Integrity in Management Practices” by Sushant University on 22-26th July, 2024 (Virtual FDP).

- SDP on “Communication and soft skills at workplace” by New Delhi Institute of Management on 5-10th July, 2024.

- Been part of “Conscious Leadership for ESG & Sustainability” jointly organised by Delhi Management Association (DMA) & Atal Bihari Vajpayee School of Management and Entrepreneurship (ABVSME) on Sustainable Development Goals on 18th May, 2024 at JNU, New Delhi.

- Mastering Competencies: From Basics to Business conducted by CoreHr IR & approved by HRCI.org on 4th May, 2024.

2023 Idea Generation Methods (Online Live FDP) conducted by ICT Academy on 6th

November to 10th November, 2023.

- Research Methodology for Writing Quality Research Papers and Publication by New Delhi Institute of Management on 4th-11th November, 2024.

Awards / Unique Distinction:

1. Awarded Best Paper award to my research paper “The Changing nature of rural economy and its implications on agriculture in Haryana” in 8th Annual International Conference ‘Economic Analysis for Contemporary Global Business by CEPAR in K J Somaiya Institute of Management with a cash prize of INR 10,000.
2. Partial scholarship for attending POLICY DESIGN course by Professor BRAYNARD GUY PETERS in the 4th International Summer School on Public Policy- Brasilia in association with International Public Policy Association (IPPA) and Escola Nacional de Administração Pública (ENAP) Brasília, Brazil.
3. University Grant Commission/National Eligibility Test (UGC/NET), in Public Administration.
4. Summer School for Future Leaders in Development 2017 in INDIAN INSTITUTE of MANAGEMENT (IIM)-Udaipur in association with DUKE SanFORD SCHOOL of PUBLIC POLICY, USA.

General Interests / Hobbies:

Certified Yoga Teacher & Evaluator level 3 by Yoga Certification Board (YCB).

Loves to Long distance marathon runs in the free time and hikes in the Himalayas.