

## Faculty Profile



**Name-** Dr. Deepak Kumar

**Designation-** Assistant Professor, Department of Management Studies  
SRM IST

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**Google Scholar-** <https://scholar.google.com/citations?user=LBWtjDoAAAAJ&hl=en>

**Research gate-** [https://www.researchgate.net/profile/Deepak-Kumar-864?ev=hdr\\_xprf](https://www.researchgate.net/profile/Deepak-Kumar-864?ev=hdr_xprf)

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### Professional Qualifications-

**PhD- (Development Studies)** Tata Institute of Social Sciences, Mumbai (2018-2022)

**MPhil-(Development Studies)** Tata Institute of Social Sciences, Mumbai (2016-2018)

**MA-Public Administration-** Jamia Millia Islamia, New Delhi (2014-2016)

**PGDM-(Finance & IB)** Institute of Management Education, Ghaziabad (2008-10)

### Publications -

1. Jain, S., **Kumar, D.**, Grover, M., Rani, M. Digital Fatigue and Employee Engagement in Hybrid Work: A Multilevel Perspective. ES 2025, 21 (1), 795-803.  
<https://doi.org/10.69889/a1my9b22>
2. Onkarnath, **Kumar, D.** Indian Economy in 2014 - 2024 and the transformation of India. International Journal for multidisciplinary research. Vol. 7. (3), May-June 2025.
3. Garg, K & **Kumar, D.** (2025). Sustainable Food Security in South Asia: A Comparative Analysis of India and Neighboring Countries. In ed. Bhatia, S. Sustainability in the Digital Age: Innovations, Behaviors, and Business Practices for a Greener Future. Kunal Books, New Delhi 978-93-6389-673. Pp 171-183.
4. **Kumar, D.** (2024). India is becoming a Sporting Nation. In ed. Madhu Arora, Shubham Agarwal, & Alina Costin in proceeding to international conference on Developing Managerial capabilities and empowering youth to shape the future: G20Agenda for innovation and skill enhancement, Pune: Eureka Publications (A Division of EnTo Tech Pvt. Ltd.), ch-6, pp 54-58.

5. **Kumar, D.,** Sekher, M. (2023). Minimum Support Price (MSP) & The Changing Nature of Rural Economy and Its Implications on Agriculture in Haryana”. (Business Perspectives and Research, 0(0). <https://doi.org/10.1177/22785337231164205>
6. **Kumar, D.** (2023). Book review: N. Menon, Planning Democracy: How a Professor, an Institute, and an Idea Shaped India. Indian Journal of Public Administration, 0(0). <https://doi.org/10.1177/00195561231166354>
7. **Kumar, D.** (2019). Development and Particularly Vulnerable Tribal Groups (PVTG) in Jharkhand: A Perspective” edited by Nelson, J. Nisha in Health and Well Being: The Tribal Perspective, New Delhi: APH Publishing Corporations, ch-13, pp 156-166.

### **Forthcoming Book Chapters**

1. Challenges and Opportunities in Artificial Intelligence Adoption” edited by Bhatia, S & Grover, A. in Beyond Innovation: AI and Sustainability for a Resilient Future. Kunal Books, New Delhi. 2025.
2. The 70-Hour Workweek: Risks, Realities, and Rethinking Work Culture for Sustainable Growth (Conference Proceeding-Book Chapter).

### **Conferences**

1. Presenting a research paper titled “Mechanism of Carbon Accounting and Trading Schemes in India: Present Scenario, Challenges and Future Directions" in RISE 2025 by Jaipuria Institute of Management, Ghaziabad on 5th July, 2025.
2. Jharkhand’s Particularly Vulnerable Tribal Groups (PVTGs) and Their Development in in the National Conference on Denotified Tribes, Semi-Nomadic and Nomadic Tribes on March 24- 25th, 2025 in Indian Institute of Public Administration (IIPA), New Delhi.
3. Exploring the Impact of Menstrual Leave Policies on Women's Career Progression, Workplace Equity, and Organizational Performance: An India at the International Conference on Advancing Financial, Digital and Health Inclusion: Steps towards Viksit Bharat@2047 held on 11th February 2025 by Department of Management Studies, Faculty of Management Studies, Jamia Millia Islamia, New Delhi in association with Indian Council of Social Science Research.

4. The 70-Hour Workweek: Risks, Realities, and Rethinking Work Culture for Sustainable Growth in 18th Gian Jyoti International conference held in Gian Jyoti Institute of Management and Technology in Chandigarh on 20th December, 2024
5. Linkage between Digital Trading Applications & Behavioral Intention among Young Investors: A study in the National Capital of India in BRAIN 2024- Department of Management Studies Netaji Subhash University of Technology (NSUT), Dwarka, New Delhi on 9th & 10th August 2024.
6. CIRCLE Graduate South Asia Conference Virtual Conference, October 4, 5, & 6, 2023 organized by Canada India Research Centre for Learning & Engagement (CIRCLE), University of Guelph. 2023.
7. The Changing nature of rural economy and its implications on agriculture in Haryana 8th Annual International Conference 'Economic Analysis for Contemporary Global Business, virtually on February 11-12th by CEPAR, K J Somaiya Institute of Management, Mumbai. 2022.
8. International Conference on "M.S. Gore Centenary Conference on Exploring Grassroots Governance in India, virtually on December 18-20th, Tata Institute of Social Sciences. 2021.
9. International Conference on "Covid-19 Policy response in Brazil, Ghana and India" in Political Studies Association Early Career Network Conference #RAM2, England, virtually on July 5-9th with colleagues from Brazil and Ghana. 2021.
10. International Conference in The British Association for South Asian Studies (BASAS) Conference 2019, "Delivery of water and sanitation public services under Swachh Bharat Mission Urban (SBM-U) at Chhatrapati Shivaji Maharaj Terminus (CSMT) station" on Durham University in Durham, England, 3rd -5th April. 2019.
11. International Conference on 3rd edition of URBAN ARC 2019, "Delivery of water and sanitation public services under Swachh Bharat Mission Urban (SBM-U) at New Delhi railways station" in Indian Institute for Human Settlements, Bangalore, 10-12th January. 2019.
12. Presented a research paper titled Urban Space and Middle class- An approach to public service delivery at New Delhi railways station in BHU-Varanasi in association with Indian Association for the Study of Population (IASP) on September 18-20, 2018.

13. National seminar on Structures and processes of Social Exclusion and Inclusion, “Swachh Bharat Mission (Urban) and Reaffirmation of caste-A case study at New Delhi Railway station” in Tata institute of Social Sciences (TISS), Mumbai, 27-28th April. 2018.
14. National seminar on child rights and future of nation: issues and challenges from national and international perspectives, “Children and Development in a Migration prone Area- a case study of Rural Rajasthan” at Centre of Excellence, University school of law, Gujarat University on 20th January. 2018
15. International Seminar on Population, health and Development: Global and National policy perspectives with a paper titled as “Idea of Role Modeling and concept of Migration-A Case study of rural Rajasthan” in International Institute of Population Sciences (IIPS) conference in New Delhi. 2018.
16. International seminar “Good Governance: Initiatives, Challenges and Prospects” with a paper titled as “Public Service Delivery and Implementation Challenges- A case study of Swachh Bharat Mission-Urban (SBM-U)” at New Delhi railway station” Punjabi university Patiala, Punjab, 12th November. 2017
17. National Seminar Health and Well-being: The Tribal perspective with a paper titled as “Development and Particularly vulnerable tribal group (PVTG) in Jharkhand: A perspective” Department of Social Sciences, Loyola College of Social Sciences, Thiruvananthapuram, Kerala, 27-29th March. 2017.
18. presented a research paper in National Seminar on Population and Health in the context of Sustainable Development Goals with paper titled as “Water and SDG- Approach & Challenges Indian Context” in Nabakrushna Choudhary Centre for Development Studies (NCDS) Bhubaneswar, jointly organized by International Institute of Population Sciences (IIPS) Mumbai & NCDS, Bhubaneswar. 2017.
19. National Seminar, “International Solar Alliance: A Game Changer” Pondicherry University, 30th March. 2016.
20. National seminar, “Role of Indian Diaspora: Global Context” in Punjabi University, Patiala, 8th March. 2016.
21. International Seminar UN@ 70 titled “India and Disarmament” in Amity Law School, Amity University, Noida, 4th February. 2016.

22. National Seminar cum Workshop on Right to Information: A tool for Good Governance, “Use and Misuse of Right to Information Act 2005” in Rajeev Gandhi National Law University, 31st October 2015.
23. Presented a research paper titled 6th CWAS Young Scholar National Seminar 2015, “Why ISIS is destroying World Cultural Heritage sites in West Asia”, Jawaharlal Nehru University (JNU), 15th October, 2015.
24. Presented a paper in the National seminar on India's Soft Power and Cultural Diplomacy, “Gandhism as Soft Power” in Central University Jharkhand, Ranchi, 11th April. 2015.
25. Presented a research paper in the International Student seminar on Human Rights and Globalization titled as “South Asia: Ground Zero for Water Insecurity?” in Jamia Millia Islamia on 11th March 2015.

### **Awards & Achievements**

1. Won best research paper award of ₹10000 in 8th Annual International Conference ‘Economic Analysis for Contemporary Global Business by CEPAR in K J Somaiya Institute of Management in 2022.
2. Partial scholarship for 9 days “GOOD GOVERNANCE YATRA” an immersive travel program for Change Agents in different parts of 4 South Indian States such as Goa, Karnataka, Kerala and Tamil Nadu organized by Vision India Foundation (VIF) in 2018.
3. Partial scholarship for attending POLICY DESIGN course by Professor BRAYNARD GUY PETERS in the 4th International Summer School on Public Policy- Brasilia in association with International Public Policy Association (IPPA) and Escola Nacional de Administração Pública (ENAP) Brasilia, Brazil.
4. Government of India National Fellowship for Other Backward Caste (OBC) from Ministry of Social Justice & Empowerment New Delhi in 2017-2022.
5. Summer School for Future Leaders in Development 2017 in INDIAN INSTITUTE of MANAGEMENT (IIM)-Udaipur in association with DUKE Sanford SCHOOL of PUBLIC POLICY, USA. As part of the course, consulted an NGO Aajeevika Bureau in the stress migration belt of rural Rajasthan, India.

6. Full Scholarship for being Part of International summer School (ISS) 2015 at Jamia Millia Islamia under the campaign of Incredible India! Representing India out of 20+Nation's students participated in it.

### **Workshops/Seminars/FDPs**

1. Participated in one week Faculty Development on "Artificial Intelligence in Academic Research" organised by Asian Business School, Noida in collaboration with the institute of Public Enterprise Hyderabad from 16-20 June, 2025.
2. Participated in Two Weeks online AICTE ATAL Faculty Development Program (FDP) on "Artificial Intelligence and its Applications in Business Management" at ASIAN SCHOOL OF BUSINESS from 16/12/2024 to 21/12/2024.
3. Participated in AIMA Biz Lab Edge Certificate Training and became "Certified Trainer".
4. Participated in Two Weeks Capacity Building Program (CBP) on "Incorporating Bhartiya Knowledge Traditions in Teaching and Research: Perspectives, Challenges and Way Forward" organized by School of Languages, Central University of Jammu in association with Indian Council of Social Science Research (ICSSR) and Bhartiya Sikhshan Mandal (BSM) from 20th November-3rd December 2024.
5. Online Training Programme on "NEP Orientation and Sensitisation" being organised by Mahatma Hansraj Malaviya Mission Teacher Training Centre (MH-MMTTC), Hansraj College under the Malaviya Mission Teacher Training Programme, UGC in collaboration with Institute of Information Technology & Management from September 03, 2024 to September 13, 2024.
6. International FDP on "Ethics and Integrity in Management Practices" by Sushant University on 22-26th July, 2024 (Virtual FDP)
7. SDP on "Communication and soft skills at workplace" by New Delhi Institute of Management on 5-10th July, 2024.
8. Been part of "Conscious Leadership for ESG & Sustainability" jointly organised by Delhi Management Association (DMA) & Atal Bihari Vajpayee School of Management and Entrepreneurship (ABVSME) on Sustainable Development Goals on 18th May, 2024 at JNU, New Delhi.

9. Mastering Competencies: From Basics to Business conducted by CoreHr IR & approved by HRCI.org on 4th May, 2024
10. Idea Generation Methods (Online Live FDP) conducted by ICT Academy on 6th November to 10th November, 2023.
11. Research Methodology for Writing Quality Research Papers and Publication by New Delhi Institute of Management on 4th-11th November, 2024.
12. Participated in ICSSR sponsored training on consumer Pyramids Household Survey Data Extraction (CPDX) by National Association of Social Science Documentation Centre (NASSDOC) on 9th August, 2023.
13. International Conference-cum-Workshop on Contemporary Populism in Germany and India: Issues and Perspectives on the 15-16, November, 2021.
14. Writing webinar virtually by IIM Kozhikode on “Writing Impactful Research Papers: Emerald Author Workshop in association with Emerald Publishing on 27th October, 2021.

**Membership:**

1. Lifetime Membership of TISS Mumbai.
2. Lifetime membership of Indian Institute of Public Administration (**IIPA**) New Delhi

**Work-Experience:** 6 years (3 years corporates)