

## Faculty Profile



**1. Name:** Dr. Ruchi Tripathi

**2. Designation:** Assistant Professor, Faculty of SRM IST Delhi NCR

### 3. Qualifications:

- **PhD in Management**, Bundelkhand University, Jhansi (2013).
- **Master's in business administration (MBA):** Human Resource Management & Marketing Specialisation, Bundelkhand University, Jhansi (2004).
- **Master of Science (M.Sc.):** Fisheries, Bundelkhand University, Jhansi (2002).
- **Professional Certifications:**  
Competency Mapping, Personal Branding, Work–Life Balance (Coventry University), Dale Carnegie High-Impact Teaching Skills (WIPRO Mission 10X)

### 4. Brief Profile:

Dr Ruchi Tripathi is an experienced academician and HR professional with over two decades of diverse experience in teaching, training, and institutional leadership. Her core teaching interests include Organisational Behaviour, HRM, Training & Development, and Professional Skills Enhancement. She has served in key administrative roles, including HOD–MBA, IQAC Coordinator, NAAC Coordinator, and Admission Chair. She is known for her strong classroom engagement, student mentoring, curriculum planning, and execution of institutional quality initiatives. Her research interests include employee behaviour, well-being, leadership development, and organizational culture. She has published research papers in Scopus-indexed journals and authored book chapters in reputed publications since 2023

### Academic Research:

#### Publications:

- Tripathi, R. (2025). Advocacy and passion of Sir Ratan Tata for animal welfare and its impact on employee job satisfaction: A compassionate leadership style [Conference paper]. IIM Nagpur International Conference, in collaboration with IVEY Publishing.
- Tripathi, R. (2025). Advancing HRM with AI-powered recruitment, performance management, and employee engagement using one-class SVMs. In IEEE International Conference Proceedings

- Tripathi, R. (2025). A study on the complex nature of higher education leadership. In IGI Global
- Tripathi, R. (2025). Leveraging digital technologies for inclusive growth, good governance, and empowerment in India [Conference presentation]. International Conference on Industry 4.0 and Digital Transformation.
- Tripathi, R. (2025). Unlocking economic growth: The transformative role of infrastructure finance in India. Economic Affairs
- Tripathi, R. (2025). Sustainability-driven growth and workforce development: Training for the future of green business. Scopus Indexed Journal
- Tripathi, R. (2025). Role of innovative grievance management strategies on workplace justice: An innovative approach. International Journal of Aquatic Science

#### **Conferences:**

- Presented papers and chaired technical sessions at national/international conferences.
- **Co-Chair** International Conference Industry 4.0 for Sustainable Business Development.
- Innovative Teaching Strategies and Tools in the Digital Age” FDP by Scroll well.

#### **Book Chapters:**

- Tripathi, R. (2025). *Human resource planning*. In **Handbook of Commerce and Management** -AGPH Books. ISBN: 978-81-953278-6-7
- Tripathi, R. (2025). *A study on the complex nature of higher education leadership*. In **IGI Global Research Collection**.

#### **FDP (Faculty Development Programmes) & Workshops:**

- 5-day Online FDP on the theme “Inculcating Universal Human Values in Technical Education” organised by All India Council for Technical Education (AICTE)
- One day, FDP on Bloom's Taxonomy in Teaching and Learning.
- Five-day workshop on Research Methodology and Academic Writing with Hands-on SPSS.
- FDP on The Art of Effective Mentoring: A Sustained Model
- One-Week National Level Faculty Development Program (FDP) on "Generative AI and Advanced Tools for Academic Research,"

**Awards/ Unique Distinction:**

- Best Teacher Award
- Recognised for academic leadership as HOD–MBA
- Served as IQAC Coordinator, NAAC Coordinator, Admission Chair, Exam Co-chair
- Case Study accepted at IIM Nagpur

**General Interests/ Hobbies:**

Reading, creative writing, student mentoring, personal development workshops, facilitating and community engagement